



Te Mahere Rautaki a Ōtihi

Odyssey Strategic Plan

2022-2027



ODYSSEY

Kia ora e hoa mā

We are in a changing landscape. There are increasing expectations of evidencing our commitment to Te Tiriti o Waitangi and there are challenges and opportunities in an environment experiencing change – health system reforms, the impacts of Covid-19, and workforce shortages.

As a leader in the behavioural health space (addictions, harm reduction, and wellbeing), we see the opportunity to boldly state our position and influence the future. We want to be a great Te Tiriti o Waitangi partner, grow ourselves and our sector, advocate for change, and partner for outcomes.

This plan enables us to think big and recognise and respect our current journey. We will build annual plans that consider kaimahi, tāngata whai ora, and whānau, and reflect our aspirations.

We will continue to create hopeful and safe spaces for change with opportunities to reflect, learn, and connect so that people can move towards a brighter future.

“The moana provides a line of sight to our journey and our brand. Our vision elicits trust in us as an organisation.”

Tō Tātou Matakitenga Our vision

Poutia, heretia tuia te muka tangata ki te pou tokomanawa ka tū mana motuhake; Ka noho herekore i ngā waranga me ngā wero nui o te ao.

People, whānau, and communities are connected and supported to live the lives they want, free from drug, alcohol, and other addiction challenges.

Tō Tātou Aronga Our purpose

Ka hangaia e mātou he whare haumarū, he whare tūmanako hoki e tīni ai te tangata, he wāhi whakaaroaro, he wāhi ako, he wāhi tūhono anō hoki, mei kore e puta tatou ki te wheiao, ki te ao mārama.

We create hopeful and safe spaces for change with opportunities to reflect, learn, and connect so people can move towards a brighter future.

Ngā Pou o Ōtihi Odyssey Pillars



Whakawhirinaki | **Trust**

Pono | **Honesty**

Haepapa | **Responsibility**

Matapōpore | **Concern**

Aroha | **Love**

Ko Te Tiriti o Waitangi tō tātau tūāpapa

Te Tiriti o Waitangi
is our foundation

**Titiro whakamuri kia kōkiri
whakamua, tau ana**

Look to the past so that we
move into the future with dignity

Whakahōnoretia Te Tiriti o Waitangi
Ka whakatairangatia te ōritetanga o te
tangata, ōna kanorautanga kia tū ngātahi ai

Honour te Tiriti o Waitangi.
Support equity, diversity, and inclusion

Our commitments to honouring Te Tiriti o
Waitangi, pursuing equity for Māori, and
supporting diversity and inclusion throughout
Odyssey, are reflected in these goals:

- Improve recovery outcomes for Māori
- Seek equity
- Support diverse communities
- Be accessible to all

“The solidity and stability of the maunga
reflects Te Tiriti as our foundation. We will be
an honest and trustworthy partner with Māori.”

He taonga ō tātou Kaimahi

Kaimahi are our
wealth

**He aha te mea nui o te ao?
He tangata, he tangata,
he tangata**

What is the most important
thing in this world? It is people,
It is people, it is people

**Whakamaiohatia, kauanuanutia,
tautokohia ō tātau tāngata**

Value, respect, and support our people.

Our kaimahi are important to us. We recognise the need to value, respect and support them, directly and through the environment we provide.

- Support and grow our workforce
- Provide strong structure and resources
- Use information effectively
- Protect our whenua

“The river flows to the sea, enabling and supporting our vision – our kaimahi enable and support our vision. We have a responsibility to value, respect and support our kaimahi.”

He pūkenga auaha ki
te whakahaumanu me
te whakaora tāngata
tō mātou

Innovation in recovery and
wellbeing is our strength

He kāhu ki te rangi, he moho
ki te koropuku

Leadership considers things
from every perspective

Ka whakamahia tō tātou pūkenga auaha kia
puta ai tātou ki te wheiao, ki te ao mārama

Use our expertise to innovatively enhance
recovery and wellbeing.

Odyssey has been at the forefront of
innovative services and solutions – we'll keep
innovating to enhance recovery and wellbeing
throughout our communities.

- Develop Odyssey as a centre of excellence
and innovation
- Support whānau toward wellbeing
- Create services that meet community needs
- Actively address stigma and discrimination

“The waka, our innovation and creativity,
needs to be strong to carry us to where
we need to go. Our concern for making a
difference in the lives of the people we work
with underpins our passion to continue to
innovate and promote recovery.”

Ko ngā hononga me
te tohatoha kōrero
whaimana te ara
whakamua

Connection and
sharing our stories
are our future

Ko tā te Rangatira kai,
he kōrero

The sustenance of chiefs
is speechmaking

Mā ngā hononga me ngā rangapū e whakawhānui
ai tātou. Ka tohaina ō tatou kaupapa mā ngā
pakiwaitara

Extend our reach through relationships and
partnerships. Share our kaupapa through stories.

We believe we're stronger when we connect and
share with others. Relationships and partnerships
will help us reach further and provide to more
people. When we share our stories, we create
further opportunities for change.

- Develop values-aligned partnerships
- Actively manage relationships, lead change,
and share knowledge
- Hear and respond to what people say
- Share stories of hope, recovery and impact

"The whare is where we come together to share
our stories. We reflect the love and passion for
what we do and the difference we make."



ODYSSEY

www.odyssey.org.nz

Ngā mihi to Te Toki Voyaging Trust for
allowing use of their waka imagery.